

FSA, Dependent Care & Limited FSA



Eligible Expenses

Save 25-40% on Family Necessities

An eligible expense is any healthcare expense approved by the IRS for reimbursement through a savings and spending account. Eligible expenses can be incurred by you, your spouse or your eligible dependents.

*Due to the CARES Act, signed on March 27, 2020, a prescription is no longer required to purchase over-the-counter drugs and medicines such as ibuprofen, acetaminophen and cough syrup, using your Healthcare FSA funds. Menstrual hygiene products are also now eligible for purchase using your Healthcare FSA funds. The law is retroactive to January 1, 2020.

S	Acupuncture	Alcoholism Treatment	Artificial teeth
A	Braille reading material	Breast Pumps	Childbirth Classes
M	Chiropractors	Coinsurance	Contact Lenses/Solution
P	Contraceptives	Copays	Deductibles
L	Dental Treatment	Eye Exams	Fertility Treatment
E	Fluoridation Treatments	Guide dog (for impaired)	Hearing Aid/Batteries
	Hospital Services	Laboratory Fees	LASIK Surgery
	Medical Monitory Devices	Medical Services	Menstrual Hygiene Products
L	Prescriptions	Operations/Surgery	Optometrist
I	Orthodontia	Osteopathy	OTC Medications
S	Physical Exams	Private Hospital Room	Psychiatric Care (Prescribed)
	Physical Therapy	Smoking Cessation (Prescribed)	Speech Training
T	Sterilization	Sunscreen	Transplants
	Vaccines	Weight Loss Program (Prescribed)	Wheelchair

Dependent Daycare Eligible Expenses

What's eligible?

Daycare centers
In-home care
After-school programs
Summer day camp
Latchkey programs

For Whom?

Children age 12 and under
Any dependent incapable of self-care

When?

While you and your spouse are at work, looking for work or at school

For more information on healthcare FSA eligible expenses, go to www.chard-snyder.com. Click on *Benefits* at the top of the home page and choose *Flexible Spending Accounts*. Click on *Eligible Expenses* in the menu on the left side and search for items you normally buy under *What Can I Buy with My FSA?*

You can also shop online at www.fsastore.com for FSA eligible items.